

M.P.B. BUILDERS

654 E. OSHKOSH ST.
RIPON, WI 54971
TELEPHONE: (920) 748-2601

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

Please Print And Answer All Questions

Applications Are Considered Current For Only 30 Days
Only Original Application Forms Will Be Accepted

APPLICANT'S NAME *(Please Print):* _____

**APPLICATION FOR EMPLOYMENT
AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

Please type or print, and answer all questions.

PERSONAL INFORMATION

NAME _____ DATE _____
LAST FIRST MIDDLE

ADDRESS _____
STREET CITY STATE ZIP

PHONE NUMBER: DAY: () _____
 EVENING: () _____ ARE YOU 18 YEARS OR OLDER? YES NO

Are you a U.S. citizen or otherwise currently authorized to obtain lawful employment in this county? Yes No

If the job desired requires the use of a motor vehicle, do you have a valid Wisconsin driver's license? Yes No

If the job desired requires the use of a commercial driver's license, do you have a valid commercial driver's license? Yes No

Have you ever pleaded guilty to or been convicted of a misdemeanor or felony? Yes No If yes, provide further information as to the offense(s), date, location of court, and so forth. If the job you are applying for requires you to operate a motor vehicle, include traffic convictions. (we will consider your record only as it may substantially relate to the job for which you are applying.)

EMPLOYMENT DESIRED

POSITION _____ DATE YOU CAN START _____ SALARY DESIRED _____

ARE YOU EMPLOYED NOW? _____ IF SO MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? _____

EVER APPLIED TO THIS COMPANY BEFORE? _____ WHEN? _____

EDUCATION AND TRAINING

(This information will be used only where relevant and to assist in determining what positions might be appropriate for consideration.)

EDUCATION	NAME AND LOCATION OF SCHOOL	NO. OF YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
GRAMMAR SCHOOL				
HIGH SCHOOL				
COLLEGE				
TRADE OR BUSINESS SCHOOL				

Describe any other training or apprenticeship programs you consider relevant to the position for which you are applying. _____

WORK EXPERIENCE/FORMER EMPLOYERS

Provide complete information. Be specific. Start with your current or most recent job. Include self-employment and military service. For part-time work, show the average number of hours per month. Show any changes in job title for the same employer as a separate position. Attach additional sheets if necessary.

Employer	Street Address	
Your Title	City, State, Zip	
Your Duties:	Phone	Name of Supervisor
	Total Time Employed	
	From (Month & Year)	To (Month & Year)
	Last Rate of Pay	
	Reason For Leaving	

Employer	Street Address	
Your Title	City, State, Zip	
Your Duties:	Phone	Name of Supervisor
	Total Time Employed	
	From (Month & Year)	To (Month & Year)
	Last Rate of Pay	
	Reason For Leaving	

Employer	Street Address	
Your Title	City, State, Zip	
Your Duties:	Phone	Name of Supervisor
	Total Time Employed	
	From (Month & Year)	To (Month & Year)
	Last Rate of Pay	
	Reason For Leaving	

Employer	Street Address	
Your Title	City, State, Zip	
Your Duties:	Phone	Name of Supervisor
	Total Time Employed	
	From (Month & Year)	To (Month & Year)
	Last Rate of Pay	
	Reason For Leaving	

REFERENCES (PERSONS NOT RELATED TO YOU)

NAME	ADDRESS	TELEPHONE NUMBER	BUSINESS	YEARS ACQUAINTED

AUTHORIZATION, RELEASE, AND CERTIFICATION

I certify that all information on this application is true, complete, and correct to the best of my knowledge. I understand that any false or misleading statements by me may result in rejection of my application or, if employed, my immediate dismissal.

I hereby give permission to the employer to seek to verify and supplement the information set forth in the application. I release from all liability or legal claims every person seeking or providing information, whether oral or written. A photocopy of this release shall be as valid as the original, and may be relied upon by all persons providing information.

I understand that employment with this employer is not contractual and is at-will. I understand and agree that, if hired, I may voluntarily leave employment at any time, and may be terminated at any time without prior notice for any reason, or for no reason. I understand that any oral or written statements which I may claim to have been made to me now or in the future inconsistent with the provisions of this paragraph, are expressly disavowed and revoked by the company, and should not be relied upon by me as an applicant for employment or as an employee, if hired.

I understand this application will be considered inactive after thirty days.

I understand that if my application is accepted and I am offered employment, the employer may condition employment upon the successful completion of a physical or medical exam.

I certify I have read (or have had read to me) and understand this authorization, release, and certification.

Dated: _____

Applicant's Signature _____

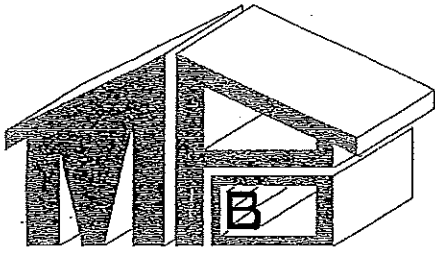
PRE-EMPLOYMENT QUESTIONS

- | | YES | NO | N/A |
|---|-------|-------|-------|
| 1. Are you willing to work on Saturdays if asked | _____ | _____ | _____ |
| 2. Are you willing to get a CDL license | _____ | _____ | _____ |
| 3. Are you willing to become a foreman if asked | _____ | _____ | _____ |
| 4. Are you willing to go out of town overnight
_____ | _____ | _____ | _____ |
| 5. Are you willing to attend safety meetings at
minimum wage | _____ | _____ | _____ |
| 6. Are you willing to climb and not afraid of heights | _____ | _____ | _____ |
| 7. Do you have any problems with hot or cold
weather | _____ | _____ | _____ |
| 8. Are you able to take directions and follow thru
with a job independently | _____ | _____ | _____ |
| 9. \$50.00 will be deducted from your paycheck if you do not stay
employed with M.P.B. Builders, Inc. longer than six (6) weeks,
this \$50.00 is to cover the expense of the office paper work. | | | |
| 10. Employee agrees to possible random drug and alcohol screening. | | | |

(Signature and Date)

(Witnessed By and Date)

OVER →



M.P.B. BUILDERS, INC.

654 E. OSHKOSH ST.
RIPON, WI 54971
www.mpbuilders.com

PH. (920) 748-2601
FAX (920) 748-4829
1-800-782-9632

Please write a paragraph explaining why you want to work at M.P.B. Builders, Inc. and why you should be hired.